



# DISCOVERY

EARLY LEARNING CENTRES

*in their nature*

Our Discovery Values determine our priorities. Our values shape the culture of our organisation, they are the core of what we believe in, what we want for ourselves, from our lives and for our workplaces. Our values make clear what we hold important and outline the behaviours that align with these beliefs. Discovery team members are held accountable to these values, as they are used to guide our journey as an organisation and to empower people to make a difference.

## WE ALL BELONG

- I embrace individuality
- I create safe spaces
- I advocate for all
- I treat others with kindness, fairness and respect
- I act with integrity

## WE ARE ALL IN THIS TOGETHER

- I cultivate authentic and collaborative partnerships
- I communicate in a clear and respectful way
- I am available and approachable
- I recognise the best in myself and others
- I take responsibility for my own health and wellbeing

## WE MAKE A DIFFERENCE

- I contribute to a vibrant culture
- I seek inspiration and inspire others
- I empower others
- I share responsibility and hold myself to account
- I show generosity in my actions

## EXCELLENCE IS A JOURNEY

- I grow through reflection
- I celebrate moments, successes and achievements
- I am on a continuous journey of professional growth
- I take ownership for adapting to the pace of our environment
- I take pride in my work
- I embrace innovative thinking